

## Our Goal

At Conmetis we strive to ensure that our actions do not harm the people and the environment in which we do business.

## Our Values & Commitments

Safety and environmental responsibility are values and integral in all that we do.

Compliance with applicable laws, regulations and guidelines is the basis of work for employees and partners.

Responsible HSE Ownership led through visible, demonstrated leadership across the organization.

## Our Safety Principles

At Conmetis we are convinced that:

- work-related accidents and injuries are preventable
- HSE is a management accountability.
- we are responsible for our own safety and that of others around us.
- our employees and partners are obliged to stop work or refuse to carry out work if it cannot be carried out safely.
- all HSE incidents must be reported, and lessons learned.

We expect our employees and partners to adopt these principles and reflect them in every aspect of their work.

This policy is an integral part of the business strategy of Conmetis. The management is committed to the full implementation of this HSE policy.

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Director

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